



**Spring 2022
COVID-19 Campus Health and Safety Plan
January 14, 2022**

The Seton Hill University 2021-22 Campus Health and Safety Plan provides key stakeholders with the university's strategies to continue on-campus work, face-to-face classes and residential living for the ongoing COVID-19 pandemic. This document includes the planning currently in place to prioritize a healthy, safe and vibrant learning, living and work environment for Seton Hill students and employees.

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I. INTRODUCTION

This document represents Seton Hill University's current Health and Safety plans for the 2021-22 academic year – and updated for Spring 2022 - as we work to return to a more normal campus experience for all students, faculty and staff during the continuing COVID-19 pandemic. Seton Hill's plan is based on evolving guidance and is subject to change.

This plan balances the university's concern for the health, safety and well-being of the entire Seton Hill campus community with our mission of providing our students with a Catholic, liberal arts education complemented by professional preparation in a vibrant learning and living environment.

II. 2021-2022 UNIVERSITY OPERATIONS

Seton Hill University will return to near normal operations for the 2021-22 academic year while following health and safety protocols and mitigation efforts as the effects of the pandemic continue to evolve.

A. Academic Calendar

Seton Hill University expects to operate under its traditional academic calendar for 2021-22 with regular start and end times for semesters, traditional final exam schedules and normal break periods.

B. Classroom Space

Classrooms will return to near normal capacities while allowing for approximately 2 to 3 feet of distancing between seats. Faculty will be asked to complete seating charts for each of their classes to assist with contact tracing efforts as needed.

C. Elevator Capacity and Stairwells

Elevator Capacity will still be limited during the 2021-22 academic year, and enclosed stairwells may be limited to up only or down only. Please follow all directional signage that remains on campus for your safety and the safety of the community.

D. Dining Services

Lowe Dining Hall will return to near normal capacity while also allowing for approximately 2 to 3 feet of distancing between seats and tables. The Lowe-to-Go Food Truck will continue to operate during the 2021-22 academic year. The Cove will continue to accept mobile orders through the Sidekick app to minimize traffic and wait times.

E. Residence Halls

Seton Hill's Residence Halls have returned to near normal capacity with some rooms being reserved as isolation spaces as needed for resident students who test positive for COVID-19.

F. Events

In-person events will occur throughout campus during the 2021-22 academic year, though virtual components are encouraged to be included. Cecilian Hall will not be used as classroom and will be available for events. Event organizers should provide comfortable personal space – about 2 to 3 feet – between event participants and/or families/groups. Mask wearing may be necessary for all attendees at indoor events with more than 50 people in attendance. Any mask requirements will be announced prior to an event. For at least the first two weeks of the Spring 2022 semester, masks are required to be worn by everyone on campus – regardless of vaccination status.

G. Athletics

Seton Hill expects athletic competition to resume for all sports in the 2021-22 academic year. Seton Hill will follow PSAC and NCAA rules regarding testing and other mitigation efforts.

H. Campus Shuttles

In accordance with federal transportation guidelines, all passengers on Campus Shuttles must be masked regardless of vaccination status.

I. Child Development Center

The Child Development Center will be open for the 2021-22 academic year and will continue to require masking and physical distancing in the center to comply with CDC guidance regarding unvaccinated individuals.

J. Center for Orthodontics

The Center for Orthodontics remains open for patients and continues to follow masking and physical distancing to comply with CDC rules related to healthcare facilities.

III. Risk Mitigation Practices

A. COVID-19 Vaccine Policy

The American College Health Association (ACHA) has recommended that colleges and universities require campus community members to be immunized against COVID-19, while allowing for normal exemptions, in order to keep people healthy and return to a more normal campus life.

Given the effectiveness of vaccines in reducing serious infection – and the desire of our Seton Hill community to return to a normal campus experience for all – Seton Hill University requires all students enrolled in face-to-face classes and attending campus activities and all employees engaged in on-campus work to be vaccinated against COVID-19 for the 2021-22 academic year. Consistent with Seton Hill’s policies for other vaccinations for students, those students and employees with a valid medical or religious reason why they cannot receive a COVID-19 vaccine will be permitted to apply for appropriate exemptions.

Unvaccinated employees and students who receive an exemption will be required to follow risk mitigation practices as outlined by Seton Hill.

The full policy may be found [here](#).

B. Booster Doses

Students, faculty and staff are required to receive booster immunizations as recommended by the CDC and provide documentation of their booster doses to Seton Hill. Seton Hill students, faculty and staff must upload documentation of

their booster doses no later than January 31, 2022 or within 30 days of becoming eligible for a booster dose.

The CDC indicates that individuals are eligible for booster doses of Pfizer and Moderna five months after they received their second dose of those vaccines and two months after they received their single dose of Johnson and Johnson.

C. Masking

At least for the first two weeks of the Spring 2022 semester, Seton Hill will require all individuals on campus to wear masks in indoor common spaces on campus, including classrooms, lounges, hallways, and Lowe Dining Hall when not eating. Masks should be worn in common spaces in residence halls as well, including lounges, laundry rooms and kitchens. Mask wearing is required during this period regardless of vaccination status. Based on campus and community positivity rates after the first two weeks of classes, Seton Hill will determine whether the mask requirement can be lifted for boosted individuals. Mask wearing will enable Seton Hill to continue offering classes fully in-person during the surge in cases. Faculty and staff reserve the right to require masking in classrooms, labs and studios or during work study/internships at any time beyond the first two weeks of the Spring 2022 semester.

D. Testing

Health Services will conduct COVID-19 testing for the following reasons:

1. Universal Testing

As announced on December 6, 2021, all students and employees – regardless of vaccination status – are required to participate in Universal Testing prior to the start of the Spring 2022 semester. Testing must occur within 72 hours of arrival on campus for resident students and/or within 72 hours of attendance of face-to-face classes.

2. Surveillance Testing

Seton Hill is updating its surveillance testing program for the Spring 2022 Semester due to the spread of the Omicron variant. Until further notice, all students and employees who receive a vaccine waiver or who are not yet fully-

vaccinated will be required to participate in surveillance testing two times a week.

In-season athletes who have a vaccine waiver or who are not yet fully-vaccinated must continue to be tested three times a week per NCAA guidelines.

At this time, a fully-vaccinated individual is defined as someone who is two weeks beyond their second dose of the Moderna or Pfizer vaccine or two weeks beyond their single dose of the Johnson and Johnson vaccine.

In addition, Seton Hill will conduct random surveillance testing of all fully-vaccinated and fully-vaccinated with booster Seton Hill students and employees with a goal of testing up to 5 percent of this population weekly until further notice. Health Services will contact students and employees selected for random surveillance testing with instructions.

Seton Hill may amend the Surveillance Testing program during the semester based on campus and community positivity rates and viral spread.

3. Symptomatic Testing

Students and employees who are symptomatic for COVID-19 must be tested regardless of their vaccination status. Seton Hill recommends students and employees be tested by Health Services although testing by outside health care providers is permitted. Health Services testing appointments can be made at stay.setonhill.edu. Students should contact Health Services if they are tested outside of Seton Hill, while employees should contact Human Resources.

4. Close Contact Testing

Based on updated guidance for Close Contacts from the CDC, Seton Hill has updated its close contact testing procedures for the Spring 2022 semester.

All contacts of a COVID-19 positive individual must be tested on Day 5 following their exposure.

A 5-day quarantine is required for individuals who are not fully-vaccinated or those who are eligible for a booster but have not received it.

Individuals who are boosted, not yet eligible for a booster, or who have had COVID-19 within the last 90 days do not have to quarantine if they are exposed.

All contacts must wear a mask in public for a 10-day period following exposure.

See the Contact Tracing, Quarantine and Isolation section below for more information.

Seton Hill recommends students and employees be tested by Health Services although testing by outside health care providers is permitted. Health Services testing appointments can be made at stay.setonhill.edu. Students should contact Health Services if they are tested outside of Seton Hill, while employees should contact Human Resources.

5. Athletic Testing

Health Services will conduct testing of athletes and coaches as required by the PSAC and NCAA.

E. Contact Tracing, Quarantine and Isolation

Contact tracing is a key strategy for preventing further spread of COVID-19. It is the process of identifying and supporting individuals who have been in contact with individuals who have a suspected, or confirmed, COVID-19 infection. Contact tracing is part of a multifaceted approach to fight the COVID-19 pandemic and mitigate disease transmission.

Seton Hill staff from the Office of Health Services and other campus offices as well as Resident Assistants have participated in various training opportunities in regards to Contact Tracing.

Once a contact of a positive individual is identified, they are contacted by a contact tracer who provides them information about quarantine and testing.

Based on updated guidance from the CDC, Seton Hill has updated its close contact quarantine and testing procedures for the Spring 2022 semester.

QUARANTINE

People Who Do NOT Need to Quarantine:

- People who are within 2 months of having completed the J&J vaccine (one dose).
- People who are within 5 months of having completed the Pfizer vaccine (two doses).
- People who are within 5 months of having completed the Moderna vaccine (two doses).
- People who have received ALL recommended vaccine doses, including a booster vaccine.
- Persons who had confirmed COVID-19 within the last 90 days diagnosed by a viral test.

What They Still Need to Do:

- Test 5 days after the last contact (even if no symptoms).
- Mask around others for 10 days from the date of the last contact.
- If you develop symptoms of COVID, you must test immediately and quarantine until results are available. If your test results are positive (or your Day 5 test is positive), you must isolate for 7-10 days.

People Who Do Need to Quarantine for at least 5 days

- Individuals who have completed the primary series of recommended vaccine, but have not received a booster shot when eligible (eligibility is 2 months after J&J; 5 months after Pfizer and Moderna).
- Individuals who have not completed a primary vaccine series or have a waiver.

What else they need to do:

- Stay home and quarantine for 5 full days. Students may remain in their residence hall room, but should be masked.
- Test 5 days after the last contact (even if no symptoms).
- Mask around others for 10 days from the date of the last contact.
- If you develop symptoms of COVID, you must test immediately and quarantine until results are available. If your test results are positive (or your Day 5 test is positive), you must isolate for 7-10 days.

Seton Hill recommends students and employees be tested by Health Services although testing by outside health care providers is permitted. Health Services

testing appointments can be made at stay.setonhill.edu. Students should contact Health Services if they are tested outside of Seton Hill, while employees should contact Human Resources.

ISOLATION

Seton Hill has been monitoring changes in isolation protocols issued by the CDC and has been in discussion with officials from the Pennsylvania Department of Health and the American College Health Association.

As the university is a congregate setting – and CDC guidance is for the general population – Seton Hill will modify its isolation protocols as follows:

- Reduce isolation from 10 days to 7 days for COVID positive individuals **as long as the individuals are asymptomatic or symptoms are resolving** (fever free for 24 hours) at Day 7
- Individuals whose symptoms are not resolving – or who test positive at Day 7 – will remain in isolation for a full 10 days
- Positive individuals released at Day 7 must wear a mask for three more days in public after being released from isolation
- Health Services will conduct clinical monitoring by testing a random sampling of positive individuals at Day 7 for a month to ensure this isolation period is effective and individuals are no longer infectious at this mark.

Seton Hill has a limited number of isolation spaces available for resident students. Due to the medical needs that may arise with unvaccinated students who contract COVID-19, Seton Hill encourages those resident students who receive a vaccination exemption to seek an isolation space off-campus. If they are unable to find space, Seton Hill will work to accommodate students as needed. Commuter students and employees will isolate off-campus.

F. CAMPUS VISITOR POLICIES

Campus guests, including prospective students and their families, alumni and friends, business vendors must be informed of the mask wearing policy on campus.

To protect the health and safety of each other and our campus community, all visitors are required to complete the COVID-19 screening protocol.

Most guest screening – particularly for prospective students and their families - will take place at the Welcome Center, located on the first floor of the Administration Building, however, guest screenings may be required in outlying areas of campus.

The specific Guest Screening Protocol and Documents are available on the COVID-19 website. Seton Hill employees who conduct guest screenings will have access to a private Google Drive where Guest Screening forms must be uploaded within 48 hours of the visit so that information can be accessed in the event it is needed for contact tracing.

In the event that a Seton Hill employee is alerted by their guest that they have been diagnosed with COVID-19 after their visit, the employee must contact the Office of Health Services so that contact tracing protocols can begin.

All guests – regardless of vaccination status - are required to wear masks in indoor common spaces for at least the first two weeks of the Spring 2022 Semester. The mask wearing policy will be updated as more is known about campus and community transmission rates.

Mask wearing will be necessary for all attendees at indoor events with more than 50 people in attendance at any time during the semester. Any mask requirements will be announced prior to an event.

G. CLEANING PROTOCOLS

Aramark, Seton Hill University's custodial vendor, will continue enhanced cleaning of all spaces on campus during the pandemic using cleaning supplies that meet CDC guidelines. Aramark will focus on the cleaning of high-touch areas such as door handles and light switches; bathrooms; common spaces such as classrooms, laboratories, studios and athletic facilities; and residence hall common areas. In addition to Aramark's cleaning protocols, cleaning supplies will be made available to faculty, staff and students so that they may clean high-touch equipment or furnishings before and after use. Employees will keep their personal workspaces cleaned on a daily basis.

H. COVID-19 SOCIAL CONTRACTS

Seton Hill University students will sign and agree to abide by Social Contracts that outline their responsibilities during the COVID-19 pandemic. A general Social Contract and a Social Contract for Residential Living will be electronically signed by students through MySHU prior to the start of classes for the Fall 2021 semester.

I. COMMUNICATIONS

Seton Hill University will regularly communicate with the university community regarding evolving guidelines or changes to procedures as we work to protect the health and safety of employees, students and guests.

Seton Hill will use email communication, the E2 Campus Alert system and the university's dedicated COVID-19 website to communicate issues of importance to the Seton Hill community, including positive COVID-19 cases. The website stay.setonhill.edu will also contain valuable information, including links to schedule COVID-19 testing.

The Office of Health Services will contact the Pennsylvania Department of Health about every positive COVID-19 case the university is made aware of among the campus community.

The Seton Hill Office of Public Information will update the COVID-19 Daily Dashboard each weekday during the fall and spring semesters with assistance from the Office of Health Service and the Office of Human Resources. The public-facing COVID-19 Daily Dashboard provides the Seton Hill community, and the community-at-large, with updated information on COVID-19 testing and case numbers for students, faculty and staff actively engaged in face-to-face activities on the Seton Hill campus. Positive cases will be included on the dashboard if the person tested positive within 14 days of last being on campus.

IV. RESURGENCE

Given the uncertainty surrounding new and emerging COVID-19 variants, in the event of a significant resurgence of COVID-19 in the communities surrounding Seton Hill University or on the Seton Hill campus or if Seton Hill is not allowed to operate in a face-to-face manner because of an order by the Commonwealth of Pennsylvania or the federal government and the university must move to an all online learning format and/or close residence halls, Seton Hill will implement its Emergency All-Hazards Plan to safely and efficiently change the educational delivery format and move students, faculty and staff off campus as necessary.

Should circumstances require Seton Hill resident students to remain on campus during a resurgence, the university will provide for their safety and essential care.

V. LEGAL CONSIDERATIONS

This document was drafted based on available information from local, state, and federal authorities and the COVID-19 related policies and protocols outlined herein are subject to change as additional information becomes available.

Seton Hill University students, faculty and staff will be required to acknowledge the COVID-19 related policies and protocols, as well as their shared responsibility to keep the campus safe through compliance with requirements for testing, contact tracing, social/physical distancing, wearing masks and other PPE, and guest restrictions.

The Office of the General Counsel is actively engaged to ensure that all Seton Hill COVID-19 related strategies and efforts are implemented consistent with applicable law (e.g., ADA and EEOC Guidance, Title VII, Section 504 of the Rehabilitation Act, FERPA).

VI. CONCLUSION

Throughout the pandemic, Seton Hill University's highest priority has been the safety and health of our campus community. As we continue to conduct face-to-face classes and house students in the 2021-22 academic year, Seton Hill will remain mindful and continue to follow federal and state guidelines as they develop. As such, this plan will continue to be modified as necessary to account

for the ever-changing nature of the pandemic and guidelines from government and health officials.