



**2021-2022  
COVID-19 Campus Health and Safety Plan  
August 18, 2021**

**Updated August 25, 2021  
Removes Travel Restrictions and Travel Testing Requirements**

**Updated August 28, 2021  
Section III., B. Responsibilities of Fully Vaccinated Individuals  
Section III., D. Testing  
Section III., E. Contact Tracing, Quarantine and Isolation**

***The Seton Hill University 2021-22 Campus Health and Safety Plan provides key stakeholders with the university's strategies to continue on-campus work, face-to-face classes and residential living for the ongoing COVID-19 pandemic. This document includes the planning currently in place to prioritize a healthy, safe and vibrant learning, living and work environment for Seton Hill students and employees.***

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## **I. INTRODUCTION**

This document represents Seton Hill University's current Health and Safety plans for the 2021-22 academic year as we work to return to a more normal campus experience for all students, faculty and staff during the continuing COVID-19 pandemic. Seton Hill's plan is based on evolving guidance and is subject to change.

This plan balances the university's concern for the health, safety and well-being of the entire Seton Hill campus community with our mission of providing our students with a Catholic, liberal arts education complemented by professional preparation in a vibrant learning and living environment.

## **II. 2021-2022 UNIVERSITY OPERATIONS**

Seton Hill University will return to near normal operations for the 2021-22 academic year while following health and safety protocols and mitigation efforts as the effects of the pandemic continue to evolve.

### **A. Academic Calendar**

Seton Hill University expects to operate under its traditional academic calendar for 2021-22 with regular start and end times for semesters, traditional final exam schedules and normal break periods.

### **B. Classroom Space**

Classrooms will return to near normal capacities while allowing for approximately 2 to 3 feet of distancing between seats. Faculty will be asked to complete seating charts for each of their classes to assist with contact tracing efforts as needed.

### **C. Elevator Capacity and Stairwells**

Elevator Capacity will still be limited during the 2021-22 academic year, and enclosed stairwells may be limited to up only or down only. Please follow all directional signage that remains on campus for your safety and the safety of the community.

## **D. Dining Services**

Lowie Dining Hall will return to near normal capacity while also allowing for approximately 2 to 3 feet of distancing between seats and tables. The Lowe-to-Go Food Truck will continue to operate during the 2021-22 academic year. The Cove will continue to accept mobile orders through the Sidekick app to minimize traffic and wait times.

## **E. Residence Halls**

Seton Hill's Residence Halls will also return to near normal capacity with some rooms being reserved as isolation spaces as needed for resident students who test positive for COVID-19. Resident students have been assigned times for move-in. Residents are limited to two guests each to help them with move-in. All unvaccinated guests must mask while assisting with move-in.

## **F. Events**

In-person events will occur throughout campus during the 2021-22 academic year, though virtual components are encouraged to be included. Cecilian Hall will not be used as classroom and will be available for events. Event organizers should provide comfortable personal space – about 2 to 3 feet – between event participants and/or families/groups. Mask wearing may be necessary for all attendees at indoor events with more than 50 people in attendance. Any mask requirements will be announced prior to an event.

## **G. Athletics**

Seton Hill expects athletic competition to resume for all sports in the 2021-22 academic year. Seton Hill will follow PSAC and NCAA rules regarding testing and other mitigation efforts.

## **H. Campus Shuttles**

In accordance with federal transportation guidelines, all passengers on Campus Shuttles must be masked regardless of vaccination status.

## **I. Child Development Center**

The Child Development Center will be open for the 2021-22 academic year and will continue to require masking and physical distancing in the center to comply with CDC guidance regarding unvaccinated individuals.

## **J. Center for Orthodontics**

The Center for Orthodontics remains open for patients and continues to follow masking and physical distancing to comply with CDC rules related to healthcare facilities.

## **III. Risk Mitigation Practices**

### **A. COVID-19 Vaccine Policy**

The American College Health Association (ACHA) has recommended that colleges and universities require campus community members to be immunized against COVID-19, while allowing for normal exemptions, in order to keep people healthy and return to a more normal campus life.

Given the effectiveness of vaccines in reducing serious infection – and the desire of our Seton Hill community to return to a normal campus experience for all – Seton Hill University will require all students enrolled in face-to-face classes and attending campus activities and all employees engaged in on-campus work to be vaccinated against COVID-19 for the 2021-22 academic year. Consistent with Seton Hill’s policies for other vaccinations for students, those students and employees with a valid medical or religious reason why they cannot receive a COVID-19 vaccine will be permitted to apply for appropriate exemptions.

Unvaccinated employees and students who receive an exemption will be required to follow risk mitigation practices as outlined by Seton Hill.

Students, faculty and staff will be required to receive booster immunizations as recommended by the CDC and provide documentation of their booster doses to Seton Hill.

The full policy may be found [here](#).

## **B. Responsibilities of Fully Vaccinated Individuals\***

Fully-vaccinated individuals must upload their Vaccination Card to Med+Proctor. Once verified by Health Services, fully-vaccinated individuals will be:

- Exempt from Mask Wearing unless a passenger on a Campus Shuttle, as may be required by faculty in some instructional spaces, or as required by Seton Hill;
- Exempt from Universal Testing and Surveillance Testing unless required by Seton Hill University;
- Exempt from quarantine if they are considered a Close Contact of a known positive individual unless they have symptoms. However, fully vaccinated people will need to test 5 days after their exposure, even if they do not have symptoms AND wear a mask indoors in public until their test result is negative.
- Subject to testing, quarantine and isolation if symptomatic for COVID-19;
- Required to perform a Daily Self-Screening for COVID-19 symptoms prior to coming to campus each day or leaving their dorm room;
- Required to immediately notify Health Services of a positive COVID-19 test or symptoms and follow isolation protocols

## **C. Responsibilities of Unvaccinated Individuals\***

Students and employees who are unvaccinated must upload an exemption request form (either medical or religious) to Med+Proctor. Individuals who receive an exemption or are only partially vaccinated will be required to:

- Wear a mask at all times on campus, unless they are in their own residence hall room; alone in an office; outside, or actively eating and drinking;
- Participate in universal testing for COVID-19 prior to the start of each semester;
- Participate in weekly surveillance testing for COVID-19;
- Perform a Daily Self-Screening for COVID-19 symptoms prior to coming to campus each day or leaving their dorm room;
- Immediately notify Seton Hill University Health Services of a positive COVID-19 test, COVID-19 symptoms, or a known or suspected exposure to someone with the virus; and
- Follow protocols for testing, contact tracing, isolating, or quarantining.

\*General public health etiquette, such as handwashing, cleaning/disinfecting, and covering your mouth/nose when sneezing or coughing are encouraged regardless of vaccination status.

## **D. Testing**

Health Services will conduct COVID-19 testing for the following reasons:

### **1. Universal Testing**

All students and employees who receive an exemption or who are not two weeks beyond their final dose of a COVID-19 vaccine will be required to participate in universal entry testing for COVID-19 prior to the start of each face-to-face semester. Individuals can participate in on-campus testing or submit test results from off-campus providers.

### **2. Surveillance Testing**

All students and employees who receive an exemption or who are not two weeks beyond their final dose of a COVID-19 vaccine will be required to participate in regular surveillance testing for COVID-19 as determined by Health Services. In addition, Seton Hill University reserves the right to request vaccinated individuals to participate in surveillance testing as determined by Health Services.

### **3. Symptomatic Testing**

Students and employees who are symptomatic for COVID-19 must be tested regardless of their vaccination status. Students can contact Health Services for testing. Employees should make an appointment with an outside health care provider, unless they are determined to be a close contact of a campus community member who tested positive. Employees who are exposed on campus can be tested by Health Services. Employees can also test with Health Services to be released from quarantine on Day 10.

### **4. Close Contact Testing**

All students and employees who receive an exemption or are not more than two weeks from their final dose of a COVID-19 vaccine must be tested for COVID-19 if they are determined to be a close contact of a positive individual. Students

can be tested by Health Services. Employees should make an appointment with an outside health care provider, unless they are determined to be a close contact of a campus community member who tested positive. Employees who are exposed on campus can be tested by Health Services. Employees can also test with Health Services to be released from quarantine on Day 10.

Vaccinated individuals who are determined to be a close contact must test 5 days after exposure.

## **5. Athletic Testing**

Health Services will conduct testing of athletes and coaches as required by the PSAC and NCAA.

## **E. Contact Tracing, Quarantine and Isolation**

Contact tracing is a key strategy for preventing further spread of COVID-19. It is the process of identifying and supporting individuals who have been in contact with individuals who have a suspected, or confirmed, COVID-19 infection. Contact tracing is part of a multifaceted approach to fight the COVID-19 pandemic and mitigate disease transmission.

Seton Hill staff from the Office of Health Services and other campus offices as well as Resident Assistants have participated in various training opportunities in regards to Contact Tracing.

Once a contact of a positive individual is identified, they are contacted by a contact tracer who provides them information about quarantine and testing.

Unvaccinated individuals who are known contacts of positive individuals must be tested for COVID-19 on days 5 and 10 after exposure. If those tests at day 5 and 10 are negative, the individuals will be released from quarantine and can return to normal in-person activities on campus.

Unvaccinated students in quarantine can be tested at days 5 and 10 through campus Health Services. If both tests are negative, students can return to in-person activities on Day 10.

Unvaccinated employees in quarantine who were exposed to COVID-19 during the course of their Seton Hill University work activities can be tested at



days 5 and 10 through campus Health Services. If both tests are negative, employees can return to work on Day 10.

Unvaccinated employees in quarantine who were exposed to COVID-19 outside of their work activities must test at day 5 at an off-campus testing site of their choosing. On Day 10 following exposure – as long as the Day 5 test was negative - the employee will test with Health Services and can return to work that day as long as the rapid Day 10 test is also negative.

People who are fully vaccinated do not need to quarantine after contact with someone who had COVID-19 unless they have symptoms. However, fully vaccinated people will need to test 5 days after their exposure, even they don't have symptoms AND wear a mask indoors in public until their test result is negative. Symptomatic individuals who are fully-vaccinated should be tested and isolate until test results are available.

If an individual tests positive, they must isolate for at least 10 days following the positive test. Seton Hill has a limited number of isolation spaces available for resident students. Due to the medical needs that may arise with unvaccinated students who contract COVID-19, Seton Hill encourages those resident students who receive a vaccination exemption to seek an isolation space off-campus. If they are unable to find space, Seton Hill will work to accommodate students as needed. Commuter students and employees will isolate off-campus. Symptomatic individuals will be allowed to return to campus 10 days after a positive test as long as their symptoms have improved and they are fever-free without the use of fever-reducing medications for the past 24 hours. Students must obtain a medical release through the Office of Health Services or provide one to the Office by an outside medical professional. Employees must provide a medical release to Human Resources.

## **F. CAMPUS VISITOR POLICIES**

Campus guests, including prospective students and their families, alumni and friends, business vendors must be informed of the mask wearing policy on campus and wear masks if unvaccinated.

To protect the health and safety of each other and our campus community, all visitors are required to complete the COVID-19 screening protocol.

Most guest screening – particularly for prospective students and their families - will take place at the Welcome Center, located on the first floor of the Administration Building, however, guest screenings may be required in outlying areas of campus.

The specific Guest Screening Protocol and Documents are available on the COVID-19 website. Seton Hill employees who conduct guest screenings will have access to a private Google Drive where Guest Screening forms must be uploaded within 48 hours of the visit so that information can be accessed in the event it is needed for contact tracing.

In the event that a Seton Hill employee is alerted by their guest that they have been diagnosed with COVID-19 after their visit, the employee must contact the Office of Health Services so that contact tracing protocols can begin.

Mask wearing may be necessary for all attendees at indoor events with more than 50 people in attendance. Any mask requirements will be announced prior to an event.

## **G. CLEANING PROTOCOLS**

Aramark, Seton Hill University's custodial vendor, will continue enhanced cleaning of all spaces on campus during the pandemic using cleaning supplies that meet CDC guidelines. Aramark will focus on the cleaning of high-touch areas such as door handles and light switches; bathrooms; common spaces such as classrooms, laboratories, studios and athletic facilities; and residence hall common areas. In addition to Aramark's cleaning protocols, cleaning supplies will be made available to faculty, staff and students so that they may clean high-touch equipment or furnishings before and after use. Employees will keep their personal workspaces cleaned on a daily basis.

## **H. COVID-19 SOCIAL CONTRACTS**

Seton Hill University students will sign and agree to abide by Social Contracts that outline their responsibilities during the COVID-19 pandemic. A general

Social Contract and a Social Contract for Residential Living will be electronically signed by students through MySHU prior to the start of classes for the Fall 2021 semester.

## **I. COMMUNICATIONS**

Seton Hill University will regularly communicate with the university community regarding evolving guidelines or changes to procedures as we work to protect the health and safety of employees, students and guests.

Seton Hill will use email communication, the E2 Campus Alert system and the university's dedicated COVID-19 website to communicate issues of importance to the Seton Hill community, including positive COVID-19 cases. The website [stay.setonhill.edu](http://stay.setonhill.edu) will also contain valuable information, including links to schedule COVID-19 testing.

The Office of Health Services will contact the Pennsylvania Department of Health about every positive COVID-19 case the university is made aware of among the campus community.

The Seton Hill Office of Public Information will update the COVID-19 Daily Dashboard each weekday during the fall and spring semesters with assistance from the Office of Health Service and the Office of Human Resources. The public-facing COVID-19 Daily Dashboard provides the Seton Hill community, and the community-at-large, with updated information on COVID-19 testing and case numbers for students, faculty and staff actively engaged in face-to-face activities on the Seton Hill campus. Positive cases will be included on the dashboard if the person tested positive within 14 days of last being on campus.

## **IV. RESURGENCE**

Given the status of the highly transmissible Delta variant, in the event of a resurgence of COVID-19 in the communities surrounding Seton Hill University or on the Seton Hill campus or if Seton Hill is not allowed to operate in a face-to-face manner because of an order by the Commonwealth of Pennsylvania or the federal government and the university must move to an all online learning format and/or close residence halls, Seton Hill will implement its Emergency All-Hazards Plan to safely and efficiently change the educational delivery format and move students, faculty and staff off campus as necessary.

Should circumstances require Seton Hill resident students to remain on campus during a resurgence, the university will provide for their safety and essential care.

## **V. LEGAL CONSIDERATIONS**

This document was drafted based on available information from local, state, and federal authorities and the COVID-19 related policies and protocols outlined herein are subject to change as additional information becomes available.

Seton Hill University students, faculty and staff will be required to acknowledge the COVID-19 related policies and protocols, as well as their shared responsibility to keep the campus safe through compliance with requirements for testing, contact tracing, social/physical distancing, wearing masks and other PPE, and guest restrictions.

The Office of the General Counsel is actively engaged to ensure that all Seton Hill COVID-19 related strategies and efforts are implemented consistent with applicable law (e.g., ADA and EEOC Guidance, Title VII, Section 504 of the Rehabilitation Act, FERPA).

## **VI. CONCLUSION**

Throughout the pandemic, Seton Hill University's highest priority has been the safety and health of our campus community. As we continue to conduct face-to-face classes and house students in the 2021-22 academic year, Seton Hill will remain mindful and continue to follow federal and state guidelines as they develop. As such, this plan will continue to be modified as necessary to account for the ever-changing nature of the pandemic and guidelines from government and health officials.